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Role Profile for California Labor Federation

Pt 1:

- **Name of Organization**
 - **California Labor Federation**
- **Lobbying Expenses Over Past Three Years**
 - **2023**
 - \$450,000
 - **2024**
 - \$550,000
 - **2025**
 - \$600,000
- **General positions on economic, social, and environmental issues**
 - **Economic:**
 - Higher wages
 - Stronger unions
 - Collective bargaining
 - Secure employment
 - Public investments
 - Accessible health care

- Stronger social safety net
 - Organizing rights
- **Social issues:**
 - Immigrant-worker rights
 - Workplace safety
 - Public services
 - Healthcare
 - Protections for working families
 - Subcontracting abuses
 - Protection of workers from retaliation
- **Environmental Issues**
 - Supports action towards climate change
 - Clean air and water
 - Supports using renewable/clean energy
 - Wants environmental protections
 - Wants climate policies to create more jobs, not get rid of them
- **Constituents**
 - A. Philip Randolph Institute (APRI)
 - Asian Pacific American Labor Alliance (APALA)
 - Coalition of Labor Union Women (CLUW)
 - Labor Council for Latin American Advancement (LCLAA)
 - Coalition of Black Trade Unionists (CBTU)
 - South Bay AFL-CIO Labor Council

- Sacramento Central Labor Council
- California Union organizers and members
- **Highest concentration of Consituents**
 - Los Angeles
 - San Francisco
 - San Diego
 - Sacramento

Pt 2:

- **Economics**
 - **Prominent industries:**
 - Trucking
 - Transportation
 - Retail
 - Hospitality
 - Janitorial services
 - Construction
 - Healthcare
 - Education
 - Local Government
 - **Unemployment**
 - ~5% (usually have to be employed to be within labor union)
 - **Income**

- Roughly \$73,000

- **Poverty**

- 11.8%

- **Demographics**

- Represents about 2.3 million union members

- More than 1,300 affiliated unions

- **Race/Ethnicity**

- Hispanic/Latino 39.0%
- White 36.7%
- Asian American/Pacific Islander 14.6%
- Black 8.7%

- **Gender**

- Woman 50%
- Men ~50%

- **Age**

- Typically around mid-40s

- **Urban/Rural Breakdown**

- Overwhelming majority (over 50%) are in urban areas

- **Politics**

- **Partisan Registration**

- Democrat
 - 2012 ~58%
 - 2016 ~60%

- 2020 ~62%

- Republican

- 2012 ~25%
- 2016 ~22%
- 2020 ~20%

- Independent/Other

- 2012 ~17%
- 2016 ~18%
- 2020 ~18%

- **Three Important Specific Issues**

1. Workers/Union protections/wages
2. AI automation and Job Security
3. Cost of Living/Public Services

- **General Positions**

- **Economic**

- Support higher wages, stronger labor standards
- Job Security
- Collective Bargaining

- **Social**

- Worker Civil rights
- Workplace safety
- Healthcare access
- Public education

- Discrimination protections

■ **Evinronmental**

- Support clean energy
- Clean energy policies that support union jobs