

Role Profile: California Chamber of Commerce

Part 1: Individual/Organization Profile

- Name of Organization
 - ★ California Chamber of Commerce (CalChamber)
- Campaign Contributions Over the past 3 years
 - 2025:
 - Total General Lobbying Expenses: **\$13,464,741.47**
 - Total Organizational Contributions: \$316,172
 - Total Candidate Donations: \$115,806
 - 2024:
 - Total General Lobbying Expenses: **\$5,525,102.16**
 - Total Organizational Contributions: \$180,600
 - Total Candidate Donations: \$180,000
 - 2023:
 - Total General Lobbying Expenses: **\$3,492,995.63**
 - Total Organizational Contributions: \$123,636
 - Total Candidate Donations: \$122,136

General Position on Economic, Social, and Environmental Issues (as applicable)

■ Economic

- Support
 - Keeping taxes on new investment and business operations low, fair, stable, and predictable
 - Manufacturing/R&D tax credit expansion

- Reducing regulatory and litigation costs of operating a business
- Reducing the cost and investing in public/private infrastructure that supports economic growth
- The affordability and supply of housing (to address the state's ongoing housing crisis)
- Workforce development and career/technical education funding
- Flexible work schedule policies
- Opposes
 - New or increased unemployment insurance/payroll tax burdens
 - Expanded litigation exposure and lawsuit-friendly employment law changes
 - Costly workplace mandates that raise compliance costs without offsetting benefits
 - Workers' compensation changes seen as increasing employer liability

■ Social

- Support
 - Public Safety, Crime Prevention & Accountability
 - K-12 & Higher Education Infrastructure
 - Constitutional Civil Rights
- Oppose
 - Government-Run Healthcare
 - Rent Control & Wage Controls

- Workplace Mandates
- **Environmental**
 - Support
 - California Environmental Quality Act (CEQA) Reform & Streamlining
 - Water and Resource Reliability
 - Oppose
 - Environmental mandates viewed as raising costs without clear implementation runway or cost offsets
 - Rapid-timeline emissions restrictions on manufacturers

Identify Constituents

Constituency Groups

- **Employment**
 - California Employers Coalition
 - Advocates for employment issues that affect California employers.
 - California Heat Illness Prevention Coalition
 - Advocates for California employers regarding the impact of Cal/OSHA regulations.
 - Workers' Compensation Action Network (WCAN)
 - Advocates for California employers, insurers, and agents on workers' compensation issues.
 - California Coalition on Workers' Compensation (CCWC)
 - Advocates for a balanced, cost-effective workers' compensation system by educating policymakers

- Council for International Trade
 - Expands global market competitiveness for California employers by removing international trade barriers, navigating cross-border regulations, and advocating for fair market access.
- Small Business Policy Council
 - Amplifies small business voices in the State Capitol to ensure their priorities drive legislative discussions.
- Public Affairs Council
 - Advises on political and policy strategies to improve California's business climate.
- Women's Leadership Council
 - Elevates California women business leaders by building strategic partnerships with elected officials and government decision-makers.

■ Environment

- Green Chemistry Alliance
 - Collaborates with trade associations and businesses to ensure the effective, balanced implementation of California's Green Chemistry Program.
- Proposition 65 Coalition
 - Unites over 200 industry groups to combat Proposition 65 litigation abuse and shape related regulatory and compliance policies.
- The Thursday Group
 - Collaborates with California decision-makers to strike a balanced compromise between economic growth and environmental protection.

■ Information

- Privacy Coalition
 - Unites businesses to advocate for balanced privacy laws and review legislation regarding personal data collection and security.
- **International**
 - California Coalition for Free Trade
 - Unites companies and business organizations to advocate for a national free trade agenda and track global policy developments.
 - Coalition for Generalized System of Preferences
 - Educates policymakers on the importance of the Generalized System of Preferences (GSP) program to support U.S. companies, workers, and consumers.
- **Constituents**
 - Nearly 12,000 member businesses, employing about one-fourth of California's private-sector workforce.
- **Which region has the highest concentration of your constituents?**
 - Metro regions such as Los Angeles and the San Francisco Bay Area.

Part 2: Constituent Profile

- **Economics**
 - Prominent industries:
 - Utilities
 - Entertainment/Media
 - Banking/Finance
 - Agriculture and Food Processing
 - Retail
 - Manufacturing

- Tourism/Hospitality
- **Member Count:** nearly 12,000
- **Unemployment rate:** 5.1% (as of July 2025)
- **Median household income:** \$99,122 (2020–2024 average, in 2024 dollars)
- **Per capita income:** \$49,513 (2020–2024 average)
- **Poverty rate:** 11.8% (2024)
- **State GDP:** \$4.25 trillion (2025)

Demographics

- **Population:** 39,355,309 (as of July 2025)
- **Race/ethnicity:**

Race and Hispanic Origin	
 White alone, percent	 64.6%
 Black alone, percent (a)	 6.4%
 American Indian and Alaska Native alone, percent (a)	 4.3%
 Asian alone, percent (a)	 17.5%
 Native Hawaiian and Other Pacific Islander alone, percent (a)	 0.6%
 Two or More Races, percent	 6.6%
 Hispanic or Latino, percent (b)	 41.2%
 White alone, not Hispanic or Latino, percent	 32.5%

- Source: [U.S. Census Bureau](https://www.census.gov)

- **Age:** Under 18: 20.8%; 65 and over: 17.5%
- **Sex:** Female 50.7%
- **Urban/rural:** ~94% urban / 6% rural
- **Politics**
 - Partisan voter registration (as of 2025): 44.96% Democratic, 25.14% Republican, 22.65% No Party Preference, 7.25% Other (CA Secretary of State)

■ **Presidential vote share:**

- 2024: 58.47% Democrat, 38.33% Republican
- 2020: 63.48% Democrat, 34.32% Republican
- 2016: 61.73% Democrat, 31.62% Republican

★ **Three specific issues important to constituents:**

- Regulatory and litigation cost burden ("Job Killer" list)
- Labor/Employment mandate costs (payroll taxes, workers' comp, paid leave expansions)
- Tax policy stability (predictability on business investment and operating taxes)

★ **Constituents' general positions:**

- **Economic:** Want predictable regulation, lower compliance costs, reduced litigation exposure
- **Social:** Largely neutral/transactional; positions driven by cost impact
- **Environmental:** Support phased, cost-conscious policy; resist mandates without offsets or implementation timelines