



California
LABOR
Federation

October 7 2026

Senator Maria Elena Durazo

1021 O Street, Suite 7530

Sacramento, CA 95814

RE: Senate Bill 36

Dear Senator Maria Elena Durazo,

We are writing to endorse SB-36, the Workers' Rights Resource Act,

As stated in the bill, employers and/or state agencies already have to provide information to the employee upon hiring regarding information about their pay, which includes, but is not limited to (overtime, regular payday, workers' compensation carrier, and an explanation of the right to paid sick leave). We believe that SB-36's intent to further expand the information provided to employees provides a beneficial ground for employees in California to understand and know what their rights are in the workplace.

SB-36 plans to add to Labor Code section 2810.5 by having employers explain their employees' rights within the workplace and information on how to file a wage claim/complaint. We view this

as a crucial step forward in ensuring that California workers can have the proper information provided to them that can protect them from wage discrimination and/or workplace misconduct. SB-36 further goes on to ensure that employees are also protected against retaliation when they speak up for themselves in the workplace. This is important for the California Labor Federation; we believe that workers have the right to protest and speak up against any injustice that they believe to be present in their workplace without the fear of punishment from their employers. Workplace safety is something that every California worker should feel entitled to, and SB-36 further adds protections for them.

SB-36 also pushes for better communication between the employees and employers by ensuring that every year employees are required to provide this information every year, which is an improvement from before where they would only have to do so when pay terms are changed. This would help to ensure clarity and remind employees of their workplace rights so that they can keep up with the environment of their workplace, without losing an understanding of what they can and cannot do.

SB-36 provides a lot of new stipulations for employers to provide, which we would endorse to be added to create a safer and better work environment for California workers.

Sincerely,

A handwritten signature in black ink, appearing to be 'John Labor', with a long horizontal line extending to the right.

John Labor - Lobbyist

California Labor Federation